

## Who We Are

RAM Fabrication provides innovative metal solutions for the HVAC and roofing industries, supported by cutting-edge technology and 100+ years of leadership experience.

## Mission Statement

To provide our customers the best in class customer service along with quality products and services needed to support their success.

## Core Values

RAM Fabrication has eight key values we adhere to and by which our business is shaped.

<p><b>Respect &amp; Value Employees</b></p> <p>Respect all individuals and embrace diversity of thought. We have an open door policy.</p>	<p><b>Customer Centric</b></p> <p>Deliver value in servicing our customers. Customer satisfaction is our passion.</p>
<p><b>Trust &amp; Integrity</b></p> <p>Do what is right and uphold an ethical code of conduct in all our interactions. Commit to honesty and transparency.</p>	<p><b>Shareholder Return</b></p> <p>Execute a strategy for sustained growth that drives value creation</p>
<p><b>Building Relationships</b></p> <p>Cultivate loyal employees, customers and suppliers. People are the heart of our business.</p>	<p><b>Quality of Work</b></p> <p>Aim for excellence in everything we do.</p>
<p><b>Communication</b></p> <p>Build trust and respect by listening, communicating and aligning words and actions.</p>	<p><b>Learning Organization</b></p> <p>Strive for continuous improvement to be the best in the industry.</p>